2014 Annual Report

Celebrating 30 Years of Service!

Global Volunteers®
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Dear Friends:

It is hard to believe that it has been 30 years since we first had that simple idea about creating a more peaceful world . . . a world founded on service, friendship, and justice.

It began in 1984 and since then, we have engaged more than 30,000 volunteers, who have served in 34 countries, and nearly 250 communities assisting children, families, and local organizations in developing communities. Throughout the years, many have helped us transform the lives of hundreds of thousands of people across our planet.

Global Volunteers has never been about any single individual. Global Volunteers is about families and children. It’s about volunteers, community partners, host organizations, and a remarkable worldwide staff. Global Volunteers is about being of service to others in communities far away from our own, doing whatever we can to help meet its needs so its children might have a better life.

Over the next 30 years, Global Volunteers will focus on ensuring that every child can realize the fullness of their potential. We intend to take what we have learned during the past 30 years and engage short-term volunteers to help families and local organizations deliver the 12 Essential Services to children.

Global Volunteers is in the process of demonstrating that short-term volunteers are key to this simple strategy. Volunteers help children enhance their cognitive ability, which increases their chances to realize the fullness of their potential, and in turn, as adults they serve their communities, their countries, and the world.

We started this focused effort three years ago in the Caribbean island of St. Lucia, in the small village of Anse la Raye, under the leadership of community partners, and hand-in-hand with local people.

The learnings from St. Lucia have been significant. Now we are expanding this effort. At the invitation of leaders in Tanzania, the Cook Islands, Peru, Ecuador, Costa Rica, India, Romania, and the U.S., we are taking our learnings from St. Lucia to communities in other parts of the world.

In addition to all that we are doing in St. Lucia, volunteers continue to teach conversational English in Tanzania, China, Vietnam, Poland, Portugal, Italy, Costa Rica, and Mexico. English is the international language of commerce, technology, and opportunity. When children know English, it is as if they have gained a passport out of poverty. They can then help tackle the seemingly intractable problems left in the void of poverty. They can join the world community to help provide Essential Services to other at-risk children.

That is our mission for the next 30 years. Each donor and every volunteer makes a significant difference in the lives of children. If there is enough support, every child on the planet will be able to realize the fullness of their potential. What an amazing world that will be when every child can become all that God intended them to be. We know what needs to be done and how to do it. Now we call on you to work with us by being a part of the two percent of the population necessary to get it done.

Warmest regards,

Burnham J. Philbrook
Cofounder and CEO
ESSENTIAL SERVICES

Is it possible to raise the cognitive ability of children in developing countries so that the next generation will be able to realize its full potential and end the cycle of poverty? The St. Lucia Project is intended to demonstrate that the answer is “Yes!”

Research shows that when pregnant women and their infants and toddlers are provided sufficient food, nutrition, and protection from persistent parasitic and diarrheal disease, especially in the first thousand days, children’s brains fully develop. When they are educated, those children can take advantage of their full intellectual capability, and developing countries can engage their intellectual resources for the betterment of the entire society. In the absence of this added intellectual capability, generations are adversely affected, resulting in entire populations struggling to develop their human capital.

Imagine contributing to a project that raises the cognitive ability of a country’s next generation. The St. Lucia Project is an opportunity to be part of something momentous and literally life-changing. It is an historic effort offering average folks the opportunity to make a significant and lasting difference.

12 Essential Services. There are 12 Essential Services, prescribed by the United Nations, which every at-risk child needs to realize the fullness of their potential. Global Volunteers organizes these services into three major categories - Eradicating Hunger, Improving Health, and Enhancing IQ. We engage short-term volunteers to help families and community organizations in developing communities deliver all the Essential Services. For example, volunteers help with school and household gardens using EarthBox® technology which provide fruits, vegetables, and necessary micronutrients; hygiene education focusing on hand washing with soap and water which can prevent diarrhea and other infectious diseases; and general education by teaching/tutoring math, science, oral English, and computer literacy, and promoting psychosocial support in schools and at home.

www.globalvolunteers.org

THE CATALYZING EFFECT OF VOLUNTEERS

“Shoulder to shoulder. That is the philosophy. Shoulder to shoulder. You come with your western development and ways of looking at things. I have mine there and we walk shoulder to shoulder.

If you think money speaks, it speaks in America and Europe, it never speaks in Africa. One volunteer sitting with 50 women, one volunteer sitting with a community and a local person around, one volunteer for ten days - that brings a lot of change because you can say as much as possible. They can ask as much as possible. And from that area we have a ripple effect of the waves. You throw the stones at the middle of the well and it replicates around the society.”

~ Bishop Owdenberg Mdgella

Click here to view Bishop Mdgella’s video.

Bishop Mdgella and Cofounder Michele Gran
TEACHING CONVERSATIONAL ENGLISH

Global Volunteers has been engaging short-term volunteers in teaching conversational English since 1990. We teach/tutor in many different countries and cultures, and our volunteer teams serve in diverse environments including elementary, junior, and senior high schools, universities, businesses, government agencies, and language camps.

English language skills are crucial to success in many professions, as it is regarded as the international language of commerce, technology, and opportunity. In some countries, especially in this time of increasing globalization, knowing English provides a passport out of poverty through employment.

Even though most volunteers only teach for a few weeks, a two-week intensive English language camp can be equivalent to spending many months learning English in a classroom at school.

Global Volunteers also offers a constant flow of volunteers which ensures continuity and a long-term learning opportunity for students. Volunteers become an important link in a long chain of volunteers that helps students learn to speak English. This knowledge helps open doors to higher education, leads to better jobs, provides access to healthier lives, and reduces the likelihood of exploitation.

Volunteers also support UNICEF’s "Go Girls!" campaign and the World Food Programme’s effort to encourage parents to release their daughters from household responsibilities to attend school.

Dear friends,

We would like to thank you for all your efforts to serve and help others.

Thanks to you, several thousands of young people from the Siedlce region have broadened their knowledge of the English language and received care and friendship.

You were with us in good and bad times. This is how we know who our friends are. It is you, who not counting the time and energy, offer your service to those who wish to develop their skills, offering them your knowledge and experience. For all of this, we are very grateful to you.

We wish all the volunteers all the best in their future work. We hope that this work will always be a source of great joy and satisfaction for you, and that the good that you give to people will be returned to you many times.

God bless America!

God bless Global Volunteers!

Mr. Zygmunt Wielogórski,
Governor of Siedlce County

Volunteers with Governor of Siedlce County
THE ST. LUCIA PROJECT

Global Volunteers initiated The St. Lucia Project in January, 2012 at the invitation of the Catholic Church in the seaside village of Anse la Raye. The project’s objectives are to (1) demonstrate that the 12 Essential Services, as prescribed by UN agencies, enhance the cognitive and physical health and capability of at-risk children, and (2) prove how a continuous stream of short-term volunteers, working under the direction of community leaders, helps parents and community organizations deliver those services through sustainable development projects coordinated by Global Volunteers’ Reaching Children’s Potential (RCP) program. Short-term volunteers are a key ingredient to the success of this project because they bring enormous energy, skills, and catalytic assistance to the effort, and they pay their own expenses.

The RCP is modeled after the UNICEF sponsored Rural Family Support Organization. Global Volunteers’ RCP:

• Engages short-term volunteers who offer professional instruction in health, nutrition, hygiene, child development, and psychosocial support to pregnant women and new moms.
• Provides early development and stimulation services for mothers with children from birth to three years.
• Assists teen mothers and parents in rural areas without access to early childhood development services in parenting education and skills acquisition in their local communities.
• Supplies Earthboxes and gardening training to families so they can grow their own nutritious fruits and vegetables.
• Tutors/teaches preschool, primary, and high school students in math, science, computer literacy, and trades.
• Teaches young adults about STDs, reproductive health, and responsible parenting.

“We welcome organizational assistance to advance the community and provide children and women with a sense of direction and motivation. We need Global Volunteers to help educate our young citizens, and to lend a much needed hand to maximize the outcomes and impacts of our social programmes.”

~ Tribal Chief Ngubesizwe Madikizela, South Africa
PEOPLE-TO-PEOPLE

Enhanced Contact with the Cuban People: The purpose of Global Volunteers’ Cuba NOW! Program is to engage American travelers with Cubans in open dialogues to foster genuine understanding and respect between our two cultures.

Learn About the Authentic Cuba: Opportunities are offered in a range of settings to provide a unique opportunity to learn firsthand about local traditions and daily activities of the Cuban people of various ages and backgrounds.

Support Civil Society in Cuba: Through respectful conversation, seeking to learn about local people and their country, civil society is encouraged, based upon mutual understanding and friendship.

Promote Cuban-American Friendship: Participants play an important role in stimulating the imagination of Cuban friends as they broaden their understanding of U.S. policies, liberties, and opportunities.

New Cuba Volunteer Program Just Announced for 2015!
The program is a unique combination of service and people to people activities.

Click here to watch Global Volunteers CEO discuss our new Cuba Service program.

“It is with great joy that I’ve taken on this endeavor hoping, now more than ever, that what we’re doing in many ways will bring about the necessary changes our nation craves. Global Volunteers can play an important role in what is yet to be seen in terms of working together - Americans and Cubans - to make the world a better place.”

~ Eduardo González, Global Volunteers Cuban Host Partner

“Exhilarating. Thought-provoking. Fun. Global Volunteers’ Cuba NOW! program penetrates the Cuban mystique with an itinerary that weaves an intriguing tapestry of a fascinating and complex country and culture. Every day meeting with the Cuban people was better than the day before!”

~ Maria Micale, Cuba Participant
SONJA KNUDSEN

On the flight to my first Global Volunteers adventure in service, I read an article about Albert Schweitzer. Dr. Schweitzer was quoted as saying, “I am life that wants to live, amidst life that wants to live.” These words became immediately important to me, and I have used them as a thought for the day for the journal at each of the sites where I have volunteered – Tanzania, Romania, and India. Although I have come to each of the communities with the hope that I can contribute and help, Dr. Schweitzer’s words emphasize sharing as much as serving. The people I have learned to know – villagers, city dwellers, children and adults, and most certainly the team leaders and members – and I have shared knowledge, laughter, affection, frustrations, irritations, and daily tasks. Our lives have been joined for a short time, and the experiences have always been enriching for me.

I send my heartfelt thanks to the Country Managers and Team Leaders, to the Global Volunteers main office staff, and to the local community hosts for providing experienced and knowledgeable leadership, safe environments, and the opportunity to live and work with people near and far and to celebrate that which we share and to value and respect our differences.

JOELLE IMHOLTE

I think back to that first day as a Global Volunteer, nearly eight years now, and am reminded of those first butterflies as I waded into that sea of little people with big brown eyes, mile-wide smiles, coming face to face with their own curiosity. It was the day I met Augustine. It was the day my life changed.

How often do we have the privilege of remembering when “true love” took root in our lives? Here is the strange and wonderful part about Global Volunteers – my story could be your story, and for many returning volunteers it is. When I went to “be the change we wished to see in the world”, I came back forever changed – changed by my experience, changed by my connections, changed by the love that rushed through the gates and into my arms from that first day and consequently every visit since as a returning volunteer.

Of course Augustine grows and thrives, along with the many other children and adults of the hosting communities, but what was once curiosity, ‘What will it be like?’ ‘Who will I serve?’ through my Global Volunteer experience has become: ‘This is whom I will serve.’ ‘This is whom I will love.’
THE SCAFIDI FAMILY

Global Volunteers has meant so much to our family and has taught each of us so many different things. We have now completed four trips and we have loved all of them. It has made us realize how fortunate we are and how thankful people are for the smallest gestures i.e. a smile or a hug. We truly believe the experiences our children have had on the trips will stay with them for a lifetime and make them better people. One thing the trips have shown us is that no matter whether you are 7 or 77 you can always help someone in need and it can be in your own town or around the world. We cannot say enough nice things about the personnel in Minneapolis (Diane, Linda) to the people on the ground in the countries (James and Debbie/Maggie/Dorota/Mihaela and Dan). Our only regret is not being able to spend more time in each of the countries. However, the friendships we have made will last forever. The experiences our children have received could never be taught in a classroom and we are so thankful to have found Global Volunteers and we look forward to taking more trips.

~ Barbara and Joe Scafidi

THE WELLS FAMILY

This summer, my family and I had the opportunity to volunteer teaching English in Heraklion, Crete.

Through Global Volunteers’ program, I was able to gain a greater appreciation for the world around me. The community I worked with was very different than the one I live in at home, and I was able to learn from its differences. I learned to “live in the ‘-ish’” and let time pass with enjoyment rather than with the deadlines I was used to. I was reminded of the value of air conditioning and consistent WiFi, but I also was able to bask in the sun and to see beautiful things outside of the electronic world. As a teacher, I gained confidence in myself. As a student of everyone else around me, I valued the lessons that they had for me.

On the last day of class, all our students wrote us notes to say goodbye . . . As our students filed out of the classroom for the last time, they each said “thank you” in English. We were able to respond by saying “thank you” in Greek. A country that, for me, had always been just lines on a map was now a vibrant, valuable place with people that I cared about. My opportunity to serve the kids ended up, of course, being an opportunity for them to serve me.

Global Volunteers relies on other people in order to make its service programs possible. I am grateful for my chance to be a part of something greater than myself, and the chance to become something greater as well.

~ Eliza Wells
Global Volunteers’ genesis was the simple idea of waging peace by providing development assistance to local people in need. We began slowly, and experimentally, to encourage humanitarian-minded Americans to invest short periods of time living and working with people in developing communities. In this way, local leaders gained the resource of culturally sensitive and open-minded volunteers, while the volunteers experienced a genuine, non-tourist perspective of daily life in the host community. It’s hard to imagine today that this optimistic plan arose before the Internet, before cell phones, and before most host communities even had electricity! With a paid part-time staff of one, and a small cadre of volunteers, we incubated our “Philosophy of Service – A Strategy for Development” in the law offices of Co-founder Bud Philbrook.

Our first efforts were labor projects in the Blue Mountains of Jamaica. In 1984, Bud Philbrook led two teams of four volunteers each to Woburn Lawn, a tiny hamlet surrounded by the famed coffee plantations of the Caribbean. There, we built chairs and desks for the elementary school, helped repair a village road, and painted a community center. The intention was to demonstrate that “average” individuals, with proper guidance, could contribute in a meaningful way to on-going community development projects. At the time, this was a unique proposition which relied on community leaders to determine what they wanted to accomplish, different from the standard “top down approach.” And we learned early on that volunteers were anxious to put their skills and energies to work for improving local people’s lives.

The concept of combining service with international travel was largely a curiosity in Global Volunteers’ early years. Organizations such as Earthwatch and Habitat for Humanity mobilized citizen activists to assist with specific service agendas. But Global Volunteers was the first to pioneer the engagement of short-term volunteers in non-sectarian broad-based community development assistance.

From 1985 to 1988, Global Volunteers expanded to Guatemala, Tanzania, and Mexico, where the work focused on agricultural and health projects, such as providing potable water, improving irrigation, expanding reforestation, and digging latrines. 1989 concluded with 17 service programs engaging 163 volunteers serving in five countries.

OUR PHILOSOPHY OF SERVICE

Global Volunteers’ unique philosophy of service requires volunteers to work at the invitation and under the direction of local community partners, and one-on-one with local people. By remaining faithful to this philosophy for three decades, we’ve created significant opportunities for you to provide a genuine service to others all over the globe.

When you embrace this guiding philosophy, you will personally enjoy the richness of the people you serve, and truly wage peace and promote justice in the most direct manner possible. There are six basic elements of Global Volunteers' philosophy of service. We serve:

- At the invitation of community partners
- Under the direction of local leaders
- On sustainable community-based projects
- Doing only what we’re asked to do
- Hand-and-hand with local people
- While providing financial assistance where appropriate

Co-founders - Bud Philbrook and Michele Gran
Global Volunteers’ experienced and committed boards of Trustees and Directors set out to demonstrate how true “people-to-people” initiatives in micro- economic and human development can succeed through a private, apolitical, nonsectarian organization. We chose our host partners thoughtfully, and prepared our volunteers carefully. We only considered community projects that were decided upon by local people, could be directed by local leaders, evaluated frequently, and sustained over the long term. Meanwhile, media coverage and personal referrals helped to broaden our outreach, and encourage mainstream acceptance of short-term international volunteer service.

Since it would be fully one decade before the term “volunteer vacation” was coined, in 1994, the idea of volunteering on vacation was still a “fringe” concept. By 1989, however, the curiosity of cultural adventurers and the rise of the Internet led more and more volunteers to our service programs. This growing synergy enabled us to extend our service opportunities into Indonesia, Poland, and at home in the U.S., and laid the foundation for rapid expansion the following four years.

A major contributor to this expansion was the ground-breaking partnership of Global Volunteers and Elderhostel of Boston, then the largest U.S. organization providing ongoing learning opportunities for seniors. Global Volunteers became one of this internationally renowned organization’s first volunteer partners. “Elderhostelers” joined Global Volunteer’s Indonesia service programs first in 1993. Later, exclusive teams of adventurous, mature adults were introduced to short-term service on selected teams in Poland, China, Italy, and Hungary.

Our Philosophy of Service defined short-term volunteer service programs from the start, and guided our evolving development efforts. By honoring local people’s wisdom and vision, our early work in Jamaica, Guatemala, Tanzania, and Mexico led to greater understanding of and appreciation for the potential of cross-cultural partnerships, as well as the intricacies of human and economic development assistance.
1990 – 1993 cont’

As we continued to invest in host communities’ long-range community projects, we strengthened our response to local needs as they arose...moving from strictly labor and infrastructure projects to teaching English conversational skills and childcare.

1994 – 1998

During this period, Global Volunteers’ office staff expanded to meet the growing program demand. The position of Volunteer Coordinator was developed to respond to prospective volunteers’ inquiries and help them select service opportunities suited to their skills and interests. This period witnessed the “volunteer vacation” concept emerging into the mainstream.

Meanwhile, within the media, Global Volunteers obtained prominence with CNN appearances, feature articles in major nationwide newspapers including the New York Times, the Washington Post, the Los Angeles Times, national magazines, and in the first edition of Volunteer Vacations. All helped to stimulate the general public’s imagination about possibility of helping meet people’s needs in developing communities while waging peace and promoting justice one person at a time.

Because of this heightened global awareness and personal response, Global Volunteers’ outreach greatly accelerated each year, with three new development partnerships established annually. By the end of 1998, we were offering service programs in 12 additional countries: Russia, Vietnam, Costa Rica, Spain, Italy, Greece, China, Turkey, Ecuador, the Cook Islands, Ghana, and Ireland.

When the U.S. trade embargo against Vietnam was lifted in 1994, Global Volunteers immediately established a partnership with PACCOM and Mekong Delta communities in southern Vietnam to help construct school facilities and teach conversational English.

In a continuous endeavor to enhance international understanding and address cultural stereotypes head-on, Global Volunteers’ Board of Directors accepted invitations to establish service programs in southern Europe. The first team to this region was sent to Spain in 1994. Three new “firsts” were established in 1996.

- Turkey was the first Middle East Moslem country to host Global Volunteers teams.
- Ecuador was the first service program engaging doctors and nurses in providing critical health care for disabled children.
- And in China, Global Volunteers was the first nonsectarian American volunteer organization to work in the country’s heartland in 50 years.
In 2000, new development partnerships were established in India, Romania, and Ukraine – all centering primarily on support and care for impoverished, disabled, abandoned, and homeless children in rural communities. The poorest of the poor – these are the faces which inspired Global Volunteers’ founders 15 years earlier. In 1999, we celebrated a significant milestone: 15 years of international service partnerships amidst a growing field of “volunteer vacation” options! Given world events that, combined, threatened to forestall our ability to serve children and families in developing communities (Y2K, embassy bombings, global pandemic, 9/11, and war), Global Volunteers overcame each potential setback and persevered in the increasingly challenging field of volunteering abroad. And we became experts at crisis management.

Much of Global Volunteer’s effort in 1999 was ramping up for one of the most ambitious worldwide celebrations of service attempted in 15 years: The Millennium Service Project. As Americans shared an anticipation of the “Best New Year’s Eve Ever,” 21 communities throughout the U.S. and Puerto Rico prepared to host inspired volunteers who had committed – some as early as two years before – to mark the turn of the millennium in an act of service. Nearly 300 volunteers served in these communities during the week leading up to January 1, 2000. It was an amazing experience for community members and volunteers alike.

Having earned special consultative status with the United Nations – Economic and Social Council (ECOSOC), Global Volunteers’ unique grassroots connections were seen as effective avenues for local leaders to access the international arena. We were honored to be among only a very few U.S.-based NGOs identified to play this role, and have devoted our service program efforts to align with the U.N. Millennium Development Goals, which unite nations to overcome global poverty and disease in eight critical areas by 2015. Further, we continue to follow the recommendations of ECOSOC, to help “promote higher standards of living, full employment, and economic and social progress; identify solutions to international economic, social and health problems; facilitate international cultural and educational cooperation; and encourage universal respect for human rights and fundamental freedoms.”

In 2002, Global Volunteers and the Sino-American Society, embarked on “Project Peace,” a joint effort to build a technologically advanced school and library in the remote village of An Shang, China – an emblematic plan in the months following the 9/11 terrorist attacks. In memory of An Lin, a vital contributor to our Chinese service programs and our Chinese host’s daughter, Project Peace was dedicated in 2005. A child-sponsorship program was initiated the next year to provide additional funding to enable hundreds of village children to attend this wonderful new school. In 2003, we accepted an invitation to serve a picturesque, romantic community in Hungary, where volunteers taught English to enthusiastic, creative youth, and young adults. Over time, working with several native English speakers for many weeks each year – year after year – the students gain confidence and agility in using the English language.
2004 - 2009

During these five years, ever-increasing numbers of citizen ambassadors reached out through short-term service assignments to extend international good will, demonstrating the average American’s generosity of heart. More and more “alternative travel” options arose worldwide to compete for the traveling public’s discretionary dollar. The once obscure “working vacation” now appealed to the first-time international traveler as much as the veteran. The Travel Industry Association of America (TIA) estimated in 2007 that more than 55 million Americans had taken a “volunteer vacation,” and nearly twice that many were considering doing the same in the near future.

In 2004, Global Volunteers’ Board of Directors enthusiastically advanced new opportunities to serve a small, resourceful aboriginal community on Australia’s northeastern coast. This distinctive service program in a distant country symbolized Global Volunteers’ dedication to service partnerships in all regions of the globe. At the same time, we established a new partnership in Peru – providing volunteer assistance to abandoned and orphaned children in Lima, and in succeeding years, we expanded partnerships in South Africa and Portugal. Each year, up to 33 percent of the volunteers on any Global Volunteers team were repeat volunteers. Co-founder Bud Philbrook attributes this impressive repeat rate to “the tremendous generosity of Americans and Canadians and their willingness to serve those in need, and to the realization that by volunteering you become a welcomed member of the community served, not merely an observer or tourist.”

2010 – 2014

As Global Volunteers embarks on the second 30 years, we envision our influence on international volunteer service enlarging both in depth and scope. By publishing the Essential Services Prospectus, launching The St. Lucia Project, announcing the Tanzania Demonstration Village Project, and launching the LGBT program during this time period, Global Volunteers is poised to advance the role, respect, and value of short-term volunteers worldwide.

**The Essential Services Prospectus:** This formative document, published in 2011, clearly outlines the pivotal role of short-term volunteers as a delivery network for effective and comprehensive development resources. Global Volunteers extracted the 12 Essential Services model from the innovative work of UN agencies – the World Food Program (WFP), United Nations Children’s Fund (UNICEF), World Health Organization (WHO), and the Food and Agriculture Organization (FAO). We organized the Essential Services into three broad categories: Eradicating Hunger, Improving Health and Enhancing IQ. Hunger and Health, as foundational interventions on behalf of children, directly enhance cognitive ability.

“**We have done so much with the volunteers, and we would not have our health clinic, with its fence surrounding it, the school nor the beginnings of a community center. The volunteers have been such a gift for our community. We thank you and congratulate you for all of the help you have given our country. It is always a blessing to make friends with the Global Volunteers.”**

~ Don Nicho Suárez, Canitas, Costa Rica
The Essential Services Triangle demonstrates the interrelatedness among these three broad categories. As an infinitely renewable resource, short-term volunteers can transform the long-term self-sufficiency of local communities by helping families and community organizations deliver the Essential Services to their children, thereby allowing them to realize the fullness of their potential and become full contributing members of their society.

**The St. Lucia Project:** Global Volunteers initiated The St. Lucia Project at the invitation of the Catholic Church and in cooperation with the St. Lucian ministries of education, health, and agriculture to (1) demonstrate that the 12 Essential Services enhance the intellectual capability of at-risk children, and (2) prove how a continuous stream of short-term volunteers, working under the direction of local leaders, help parents and community organizations deliver those services through sustainable development projects. Short-term volunteers are a key ingredient to the success of this project because they bring enormous energy, knowledge, skills, and catalytic assistance to the effort, and they pay their own expenses. When all the world’s children are provided the 12 Essential Services, the positive global consequences will be enormous.

**DELIVERING ESSENTIAL SERVICES**

Each of these community projects help deliver the 12 Essential Services required for children to reach their full potential:

**HUNGER**
School and Household Gardens, Child Nutrition, Micronutrient Supplementation, Improved Stoves

**HEALTH**
Health, Nutrition and Hygiene Education; Malaria and Dengue Fever Prevention; Deworming, HIV/AIDS Education

**IQ**
General Education, Girl’s Education, Potable Water and Sanitation Facilities, Psychosocial Support
The Tanzania Demonstration Village Project: Building on the work Global Volunteers has done in the Iringa District of Tanzania since 1987, we plan to expand the Essential Services Model to 100 communities in south-central Tanzania.

We expect it will require a minimum of 10 years in each community for the necessary behavioral changes and appropriate technological innovations to take effective root.

One hundred and fifty short-term volunteers, working in teams of 10 to 15, spread over the course of each year, are needed to assist local staff to help parents and community organizations deliver all the Essential Services to pregnant women, mothers, and their children in each community of 2,000 to 4,000 people.

When this demonstration project is successful, we will expand our reach to other parts of Tanzania, throughout Africa and across the globe. This effort could literally change the world.

If only two percent of the developed world population volunteered for two to three weeks, within a generation every at-risk child would receive the Essential Services. That would provide every developing country the healthy and educated adults necessary to ensure self-sufficiency.

Bud Philbrook, Bishop Mdgeella, and Tanzania President Jakaya Kikwete
Global Volunteers set the standard in 1984, and continues to excel in genuine development assistance worldwide. As we celebrate 30 years of service, the following distinguishes us in an ever-expanding field of volunteer abroad programs:

**Unique Philosophy of Service:** Global Volunteers teams work “hand-in-hand” with local people at the invitation and under the direction of local leaders on community-based work projects.

**Non-sectarian orientation:** While we often work in partnership with faith-based or local government entities, Global Volunteers is non-religious and apolitical.

**Development foundation:** Global Volunteers is led by experts in international development and intercultural administration.

**Exceptional Host Representatives and Community Partners:** Our commitment to “best practices” in our service work extends to our local hosts. Global Volunteers’ partners are respected community leaders who strive to engage volunteers to the maximum extent in all aspects of the community.

**Direct financial support:** Global Volunteers raises money for community work project materials and ongoing support. Additionally, student scholarships, and classroom and child sponsorships sustain critical resources.

**Proprietary Program Methods:** We employ tested and perfected orientation and training sessions along with team-building exercises designed to optimize team cohesiveness.

**UN Consultative Status:** Global Volunteers’ work supports the United Nations development goals and we rely upon the research provided by UN agencies.

"Costa Rica is the mother lode of biodiversity and we had several opportunities to experience it: spider monkeys, sloths, tarantulas, strangler figs, stinky-toe trees, iguanas, quetzals – the list is endless. Our most memorable experiences, however, were the many interactions with the citizens as we worked together toward a common goal.”

~ Joyce Chesbrough,
Costa Rica Volunteer
### CHINA

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### COOK ISLANDS

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**Number of Volunteers:** 1,200  
**Number of Hours of Service Provided:** 107,770  
**Number of People Receiving Service:** 10,094
COOK ISLANDS cont'

William Vanderheide
Susan Wagner
Bud Weiner
Kathy Wernimont
Teresa Wilkin
Cecile Yancu

COSTA RICA

Isabelle Barnard
Kevin Barnard
Melissa Calipari
Alicia Chillemi
Kevin Corbett
Nicole Cron
Derek Davis
Haiden Davis
Weston Davis
Cari Ellison
Laura Guenther

Madeline Guenther
Mara Guenther
Mark Guenther
Thor Hinckley
Kate Inskeep
Taylor Josserand
Jen Kniese
Austin Moonan
Larry Moonan
Sally Nist
Randy Olsen

Catherine Schallick
Debbie Sickmon
Knox Sickmon
Paul Sickmon
Savannah Sickmon
Joshua Slocomb
Paul Slocomb
Mary Sotir
Alison Wiley

ECUADOR

Hannah Bartell
Eloise Beckwith
Lily Beckwith
Kirsten Beckwith
Michael Beckwith
Shereen Beydoun
Abby Challas
Chloe Challas
Ellie Challas
Glenn Chelliah
Gloria Chelliah
Jocelyn Challas
Will Challas
Rowhan Daly
Shaan Daly
Missy Ek

Julia Guibault
Mia Guibault
Kay Hendrich
Katie Horne
Tom Horne
Sarah Johnson
Rita Lakmann

Amy Levey
Julia McGrath
Manning McGrath
Laurie McMahon
Mark Resnick
Alexandra Scafidi
Barbara Scafidi
Jack Scafidi

GREECE

Lucy Adams
Lincoln Bacal
Allison Barwacz
Lynn Beaman
Lynn Behnke
Susan Brandler
Jane Burch
Brad Clark
Julie Costa
Allen Ehmann
Jessica Ehmann
Raleigh Ehmann
Reed Ehmann
Lou Elbaz
Marianne Elbaz
Tess Elbaz
Diane Epstein
Thomas Graham
Andrew Haas
Tommy Haas
Carla Hamilton
David Hamilton
Hailey Hamilton
Melody Harris
Barbara Hazzard
Barbara Hill
Kathy Hoff
Lisa Hoff

Sophie Hughes
David Jordan-Haas
Julia Jordan-Haas
Andy & Lucy Kligerman
Alice Kligerman
Anna Kligerman
Betty Knopf
Perry Knopf
Nick Koeppen
Stacy Kuhnen
Lynn Lotkowictz
Gina Markle
Mary Mastin
Margarita Matos

Kaitlyn McCaffery
Susan Miller
Miranda Neiman
Peter Neiman
Deb Nuss
Lesley Rainey
Kellie Rizer
Jessica Rowland
Shirley Sauvageau
Anne Scheffe
Idella Schneider
Paul Seliga
Val Sellers
Christine Smith

David Vincelette
Joe Virgona
Mary Sue Voth
Lydia Wells
Madeleine Wells
Nathaniel Wells
Anita Wells
Eliza Wells
Matthew Wells
Dorothea Williams

“We send our never-ending gratitude to the many generous volunteers and the Global Volunteers directors and coordinators who work every day to make sure the children’s needs are met. It’s like a miracle.”

~ Foundation of the Ladies of Calderón
2014 Volunteers

INDIA


ITALY


“We came with the intention of teaching English to these beautiful children, but we ended up discovering benefits for all that were far greater than this. Friendships were created in the spirit of tolerance and peace. We were humbled by the overwhelming kindness and care that was extended to us by the local people. We shared joy and laughter with our brothers and sisters halfway across the world, and our most important work with the children was simply to offer them our love. I feel blessed to have met such beautiful human beings. It made me really consider how I am living and how my choices affect others.”

~ Kristen Marx, India Volunteer

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2014 Volunteers

MEXICO
Claire Bird
Andy Cardones
Pam Chaplin
John Doty
Jim Erickson
Ellen Evlanova
Sharon Hollander
Eunice Hop
Joanne Joyce
Carolin Keutzer
Joe Mastin
Mary Mastin
Tom Medsger
Sim Middleton
Barbara Monnig
Linda Noonan
Gail O’Neal
Cynthia Ryan
Nancy Schultz
Bill Spencer
Arturo Steely
Walter Toma

PERU
Ginna Amis
Mary Amis
Max Auerbach
Mike Auerbach
Nicole Auerbach
Simon Auerbach
Zachary Auerbach
Carter Ayers
Jim Ayers
MaryAnn Baliff
Barbara Baseman
Ella Baseman
Stephen Baseman
Elizabeth Blessing
Annie Brekken
Renee Brekken
Deborah Chaney
Jennifer Cheung
Kathleen Close
Bonita Creel
John Crowe
Kat Cuadros
Susan Cutchin
Patty Davidson
Kathy Durgin
Carol Fencl
Richard Fencl
Pam Fochtman
Austin Fox
Andrew Freeman
Jesse Freeman
Nancy Freeman
William Freeman
Kayla Fries
Kristen Frindell
Sue George
Barbara Girona
Christie Goodman
Makaylee Goodman
Tehya Goodman
Alyssa Hagele
Ella Hagele
Lesley Hagele
Michael Hagele
Greg Hanson
Nancy Hanson
Mind Harbeson
Gary Hogg
Ryley Hogg
Cassandra Huerta
Jacquelyne Huerta
Coralie Hunter
Nelson Hyde
Lisa Jebb
Sarah Johnson
Gina Kloes
Anita Latour
John Latour
Carrick Mahoney
Sharon Marchiol
Sammy Mausner
Efy McDonnell
Diane McQuaig

POLAND
Joan Adam
Lynn Adams
Sheri Anderson
Luis Batalha
Diana Brubaker
Gail Buschen
Marianne Choy
Suzanne Curtis
Bonnie Curtis
Will Duncan
Stephen Giffhorn
Gary Gullikson
Liam Hallinan
Eunice Hop
Joanie Jones
Christina Lucas
James May
Georgianna McGuire
Maureen McNeil
Laura Merriam

"The best part of this experience is the children. That's why we're here. This is truly a people-to-people experience albeit the 'people' are of the small stature variety. We continue to learn from them as they learn from us."

~ Mary Fenton, Poland Volunteer
### 2014 Volunteers

#### POLAND cont'

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#### PORTUGAL

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#### ROMANIA

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"Global Volunteers overwhelmingly bolstered my sense of compassion for humanity and fueled an insatiable desire to aid in the global pursuit of peace. My service helped establish the foundation for the rest of my life. I am forever indebted to Global Volunteers!"

~ Heath Kirby, Peru and Ghana Volunteer
2014 Volunteers

ST. LUCIA cont’

Charmaine Ange
Jill Berry
Avleen Bhandal
Deborah Blacknall
Hannah Blanks
Denice Bledsoe
Larry Bledsoe
Jackie Bouvette
Richard Brawn
Carolyn Brueggemann
Jim Brueggemann
Melissa Bui
Jane Burch
Emily Campolong
Mili Chamochumbi
Leasa Chaon-Silver
Barb Chase
Bill Chase
Bernice Christian
Tom Christian
Donna Clack
Patricia Conway
Barb Corbusier
Lynne Crowell
Nancy Crowell
Tim Cunniff
Cynthia Dano
Donna Davies
Wendy Davis
Zach Davis
Sue Denholm
Allan Donnelly
Simone Donnelly
Kimberly Enger
Bella Evans
Patricia Evans
Pat Faber
Daren Falter
Sandy Falter
Gail Feagins
Daniel Ferguson
Monica Foley
Raymond Fontaine
Anna Frazier
Marcy Freedman
Aiden Gallagher
Tricia Gallagher
Barbara Gervis
Kim Gittleson
Fran Gohlke-Johansen
Jeannie Goldberg
Pamela Griffin
Linda Groenendyk
Cindy Harrington
Bailey Harris
Clayton Harris
Cynthia Harris
Carol Harrison
Tracy Heaberlin
Marcia Henderson
Dwayne Highsmith
Maria Highsmith
Kristen Hogan
Eunice Hop
Barb Jones
Lois Kahan
Giselle Knoblauch
Julie Knudsen
Susan Koralik
Keith Kresge
Andy Lakmann
Beth Lakmann
Hannah Lakmann
Jim Lakmann
Kim Lakmann
Lexie Lakmann
Mark Lakmann
Mike Lakmann
Rita Lakmann
Sam Lakmann
Judie Lees
Michelle Lindstrom
Myrna Lundquist
Barbara Mahoney
Molly Marko
Kate Martins
Nancy May
Alice McKinney
Scott McMillan
Paula Midgett
Syrita Morgan
Pam Morse
Randy Morse
Suzette Nguyen
Kathy Nixon
Becca Ohland
Anne Overbeck
Eda Ozmen
Kerem Ozmen
Bernice Pavek
Wyneisha Pearson
Abby Pella
Camden Polzin
Karen Polzin
Lynn Poser
Ginger Puffer
Susan Puhl
Peter Rient
Alayne Sampson
Jaime Schell-Hanson
Norma Schell
Idella Schneider
Patricia Schnure
Turner Schwartz
Hannah Silver
Barbara Simmons
David Simmons
Robyn Sloan
Anna Smith
Diane Smith
Mavis Smith
Bill Spencer
Doris Sweet
Phyllis Thompson
Jan Tighe
Trudy Todd
Jill Turk
Kathy Turner-Schwartz
Kate Urich
Olivia Urich
Christina Weaver
Bud Weiner
Patty Whittemore
Karen Wilson-Fontaine
Susan Yeager
Harry Zeune

“Meeting new friends who have the same dreams and goals as I do to serve mankind is such a blessing. What I personally gave is not anywhere’s near what I received from the village people and the students that I worked with…”

~ Liz Clark,
Volunteer

TANZANIA

Tom Anderson
Toni Atlas
Kathryn Bertolozzi
Nicole Bertolozzi
Shahana Bhaduri
Grace Byron
Sean Byron
Angela Cavaliere
Sharon Christie
Roxyana Colorado
Mary Condon
Morgan Cormier
Kat Cuadros
Jonathan Cumpston
Zijun Dai
Barbara Fitzpatrick
Leessa Ford
Brian Gable
Mimi Gendreau
Lisa Graumlich
Maya Graumlich
Kathryn Griffith
Kathryn Hagen
Hina Hashmi
Karyn Hidden
Michelle Holker
Linda Kessler
Sherie Kindler
Justin Maldonado
Melissa McDunn
Sagar Mehta
Mimi Michaels Moss
Eric Noyes
Marisa Pagani
Jim Peterson

www.globalvolunteers.org
# 2014 Volunteers

## TANZANIA cont'

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<th>Aidan Pollard</th>
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<th>Jacob Turnage</th>
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## UNITED STATES

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<td>Steve Contigiani</td>
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<td>Davis Brown</td>
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<td>Randee Bulla</td>
<td>Jackson Cox</td>
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<td>Vivian Beach</td>
<td>Kyle Bunnell</td>
<td>Mary Beth Cox</td>
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<td>Jeannie Byrd</td>
<td>Cheryl Crane</td>
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<td>Rose Berghaier</td>
<td>Maddy Byrne</td>
<td>Jane Cronin</td>
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<td>Mark Besley</td>
<td>Libby Cagle</td>
<td>Margaret Crosson</td>
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<td>Jarod Betts</td>
<td>Susan Caglin</td>
<td>Kathy Crosson</td>
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<tr>
<td>Shereen Beydoun</td>
<td>Nicholas Callara</td>
<td>Ellie Cummings</td>
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</tbody>
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“We look forward to Global Volunteers coming each year to the Reservation. They always bring energy and inspiration to our leaders, a vision of caring to our adults, and a good work ethic to our children. We work hand-in-hand to build a better future.”

~ Bob Tailfeathers, Blackfeet Community College (Browning, Montana)
UNITED STATES cont'

Missy Cummings
Will Cummings
Kathy Cure
Scott Curry
Trevor Curry
Stephanie Cutrer
Heather Dachi
Carita Dahlberg
Garry Dalby
Matthew Dalby
Pat Dalby
Rowhan Daly
Gabby Damiano
Michael Damiano
Keren Daniel
Cynthia Dano
Steven David
Barbara Davidson
Marie Davis
Ryan DeCaro
Bob DeGroot
James Del
Annalisa Delagarza
Marianne Delise
Chad Denham
Jonna Denson
Celine Desert
Dyanna Diaz
Juanita Diaz
Marisa DiBiaso
Marie Dieringer
Henry Dinda
Michael Dinda
Lauryn DiStaso
Lindsay DiStaso
Kimberly DiStaso
Ron Dodge
Allen Dong
Peter Dong
Dennis Dore
Denny Dore
Giselle Dote
Hannah Doty
Mary Druding
Ken Dubuque
Devin Ducharme
Danielle Dunn
Sharon Durthaler
Jody Erickson
Robin Esposito
Geri Espy
Gail Etter
Nicholas Fahy
Nita Fahy
Gail Feagins
Nancy Feintheil
Maria Fennimore
Kathi Fernandez
Sam Fieg
Richard Fiocca
Ben Fisher
Susan FitzGibbon
Jake Foehner
Kelly Foehner
Steve Fox
Jonathan Francis
Matthew Francis
Carol Francis
Maddie Franklin
Linda Franks
Christine Freaney
Marcy Freedman
Trent Gabriel
Liam Galane
Jill Galiotto
Shannon Galiotto
Cory Gardner
Guthrie Gates
Deana Gendron
Alice Gibble
John Gibble
Diane Gibbons
Sarah Gibson
Sandip Girme
Kyra Gleason
Susan Gleason
Emma Gorman
Niko Gorman
Inna Graboys
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Liza Hackman
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Jim Haddad
Ramsey Haddad
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Margaret Harrington
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Shawn Helvey
Miriam Hennig
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Karyn Hidden
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Bobby Holik
Hannah Holik
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Nabanita Hossain
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Kristen Hutchison
Haddy Jallow
Lisa Johnson
Riley Johnson
Milo Jones
Scott Jones
Taylor Jones
Terri Jones
Greg Jorgensen
Liza Kahn
Melina Kalas
Alex Kane
Marianne Kane
Andrew Keating
Brian Keating
Liz Keating
Kathy Keating
Katrina Keating
Travis Keating
Will Keating
Amy Keegan
Brendan Kehoe
Juliet Kelson
Maddie Kelson
Jeff Kenny
Caitlin Kerr
Ken Kieffer
Yulia Kim
Ian Kincaid
Jamie Kincaid
Theresa Kincaid
Tyler King
Lucie Knight-Santos
Tracey Koeppen
Nermina Kolenovic
Jerry Kostroff
Carey Kostyal
Bunny Krein
Lori Kruc
Katelyn Kubala
Nita Kukaj
Dylan Kulik
Dianne Kulow
Barb LaForce
InLok Lam
Pam Lamlein
Nadege Laporte
Joan Lapp
Delphine Lazar
Trina Leary
Bill Leary
Angela Lee
Brenda Lehrman
Jonah Leland
Mary Leland
Nicholas Leonard
Mimi Leveille
Audrey Levesque
Louis Levesque
Miriam Levinson

“Opening our doors to volunteers from America has been a great success for our students and our teachers, especially in a world where speaking and writing English is becoming increasingly important.”

~ Dr. Nguyen Van Hoa, Headmaster
Ngyyen Binh Khiem High School
UNITED STATES cont'

Gale Lewin
Celine Lielle
Jacque Lindskoog
Diane Lindy
Sam Liss
Crystal Little
David Littlepage
Ginia Littlepage
Alexa Litwak
Todd Loffredo
Cindi Lostritto
Finn Lowden
Keira Lowden
Mindy Lull
Jefry Machesky
Cayley MacRae
Baheejah Mahdi
Kathy Mahieu
Cindy Mahoney
Elizabeth Mahoney
Patrick Mahoney
Maria Maki
Anuj Mann
Anna Manwaring
Jay Manwaring
Connie Marais
Tyler Maret
Lorraine Markowski
Susan Marsh
John Marx
Judy Marx
Karen Masterson
Kate Masterson
Jacob Mathai
Jennifer Mathews
Lizzie McAndrew
Terri McCalley
Fiona McCoy
Roger McDaniels
Ryan McDaniels
Lucia McDermott
Diane McEnroe
Maria McEnroe
Colin McGlinchey
Tristan McGrath
Pat McManus
Lynn McNulty
Lauren McTigue
Max Merchant
Syndie Merriman
Jeni Miller
Tristan Miller
Aaron Mitchell
Kathy Moir
Stephanie Molnar
Charlie Monroe
Colin Monroe
Max Monroe
Nancy Monroe
Paul Monroe
Rachel Monroe
Rob Monroe
Marley Moos
Joe Moos
Johnathan Morgart
Kate Morris
Phil Morris
Sarah Moss
Hassan Muhammad
Kadhijah Muhammad
Heather Murphy
Cindy Murray
Sharon Murri
Emina Music
Isabel Nadler-Sachs
Karen Nadler
Laurel Naughton
Jamie Nazario
Amy Neiman
Stephanie Newkirk
Aly Nielson
Andrew Nordell
John Nordell
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Ruth Nybro
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Jody Odaniell
Mark Odaniell
Tai Odaniell
Bonnie Ogle
Bonnie Ohrt
Kevin O’Keeffe
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Charlotte O’Neill
Phoebe O’Neill
Kim Osgood
Harriet Ostler
Fran Oudman
Sean Overton
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Rene Parenteau
Becky Parenteau
Michael Parrinella
Michelle Paschall
Cannon Passall
Meenal Patel
Robertaylor
Gail Payne
Jabe Peabody
Nicole Peddycord
Larry Peterman
Aierell Peterson
Gage Peterson
Jena Peterson
Will Peterson
Mackenzie Peterson
Braxton Pierce
Ilysia Pierce
Mason Pierce
Vincent Pitre

“We have been exposed to the best of the Blackfeet Community – strong, proud, committed individuals who have transfixed us with their life stories. I will always be touched by this week we have spent together and grateful that I got to experience this culture.”

~ Stephanie Gordon, Blackfeet Reservation Volunteer
2014 Volunteers

UNITED STATES cont'

Corinne Pitre  Susan Sams  Kristin Silva  Brian Sykes  Billy Webster
Olivia Pittock  Arturo Sandoval  Suzanne Singer  Christopher Sykes  Alexander Weinstock
Sarah Podolin  Karan Sands Crosby  Kathy Skinner  Chris Sykes  Rob Welcher
Martha Porter  Zahiah Sarsour  Claire Smith  Kevin Sykes  Tahira Wellman
Paulette Preiss  Deepali Sastry  Jennifer Smith  Maryrose Sykes  Ines Wenn
Julie Rachman  Arun Sastry  Kate Smith-O’Bannon  Lisa Szucs  Jonathan Wenn
Natalie Rachman  Karla Saun  Dave Smits  Barbara Tardy  Sevina Wenn
Ravi Ranatunga  Karen Savelich  Alec Snyder  Upendra Thapaliya  Helen Werner
Jenn Rasmussen  John Schaninger  Nate Snyder  Michelle Thibaudeau-John  Kathy Wernimont
Keri Reardon  AnneMarie Schindler  Ross Snyder  Angela Thompson  Danielle Wessels
Beth Reaves  Chris Schleper  Jack Sonet-Rosenthal  Linda Thomson  Cindy Westover
Mia Reaves  Kathleen Schleper  Karen Sonet-Rosenthal  Corinne Toth  Brittany Whitchurch
Eric Reeves  Lauren Schnepf  Tess Sonet-Rosenthal  Simone Townes  Carter White
Elizabeth Reilly  Tricia Schnepf  Toni Sonet  Keith Sparkjoy  Elliott White
Emma Reilly  Zo Schrepferman  Nick Spreitzer  Mai Sparkjoy  Grace White
Max Renton  Bridget Schutt  Sapna Srivastava  Greg Splain  Susan White
Christopher Richards  Laurisa Schutt  Beth St. John  Jim VanVig  Alex Wilkerson
Mary Righos  Porter Schutt III  Paula Stamp  Kacey VanZanten  Pam Witte
Anne Ripley  Ryann Schutt  Amy Stephens  Carlos Vargos  Betty Wood
Lynn Ritvo  Tatum Schutt  Nannie Stewart  Tan Vasikachart  Megan Wooley
Roger Ritvo  Pat Sellars  Arlin Stoltzfus  Frances Vig  Andy Wright
Mariana Rivera  Barry Serini  Marian Stonehocker  Karen Walker  Brian Wright
Dora Rizzetta  Rekha Shah  Siubhan Stormont  Pam Walker  Sherry Wu
Ryan Robello  Ally Shatz  Alexis Strobel  Ali Waugh  Leena Yassin
Linda Roberts  Eileen Shatz  Silvia Sukenic  Klara Weaver  Nadine Yassin
Sue Roberts  Katelyn Shatz  Conor Sullivan  Lily Webster  Francois Yohalem
Erin Rogers  Versalle Shelton  Kelley Sullivan  Lindsay Webster  Sascha Zahariadis
David Roizin  Marge Shivery  Shannon Sullivan  Liza Webster  Kacey Zanten
Jessie Roopnarine  Mary Shoemaker  Sue Surma  Vinnie Webster  Julianne Zech
Mindy Rosengarten  Paula Shumba  Jackee Swartz  Will Webster  Kevin Zhang
Jacqueline Ross  Diana Sichta  Ann Sweeney  Eileen Ziegler  Lily Zhang
Molly Rudberg-Lehnoc  Zoie Sickey 彩色
William Rudberg-Lehnoc  Margy Siembieda
Angela Russian  Cal Siljander 彩色

VIETNAM

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Barbara Davis-Lyman  James Gorski  Don Maher  Bertie Richard  Mary Voorbrood
Judi Didcoct  Edward Haaxma  Corrine McCarthy  Roger Rossman  Rosy Xu
John Doty  Deborah Howard  Priscilla McCarthy  Renee Sarley
Stephen Fox  Maya Howard-Watts  Bob Nishimoto  Marilyn Scott
Linda Frenette  Susan Koralik  John O’Neill  Kay Taylor

www.globalvolunteers.org
### CUBA

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<th>Name</th>
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<td>Sheri Ahl</td>
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<td>Grace Joyce</td>
<td>Gina Weitzenkor</td>
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<td>Tommy Joyce</td>
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"What I brought home from Cuba gathers no dust, has found a perfect place in my home, and can be shared with anyone who comes to visit and asks about my trip. A tee-shirt or a piece of plastic pales in comparison to my memories and photographs of the warm and open Cuban people."

~ Deborah Spenceley, Cuba Participant
**Milestone Volunteers**

**Special Recognition for our Milestone Volunteers**

**SERVED ON 30 OR MORE TEAMS**

<table>
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<tr>
<th>Larry Beans</th>
<th>Susan Brandler</th>
<th>Barbara Holdridge</th>
<th>Elaine Naughton</th>
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<td>Pam Cromer</td>
<td>Valerie Bredeemeier</td>
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<td>Mary Ann Novotny</td>
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<td>Andra Nyman</td>
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<td>Marty Lemke</td>
<td>Robert C. Brown</td>
<td>Anna Huff</td>
<td>Jane Patten</td>
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<td>Jane Burch</td>
<td>Faythe Huston</td>
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<td>Margaret Caldwell</td>
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<td>Pamela Chaplin</td>
<td>Sara Jonas</td>
<td>Henry Raichle</td>
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<td>Richard Chun</td>
<td>Pat Kalicki</td>
<td>Louis Reilly</td>
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<td>Warren Williams</td>
<td>Thelma Chun</td>
<td>Sarah Keller</td>
<td>Ron Reimann</td>
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<td>Francoise Yohalem</td>
<td>Allen Church</td>
<td>Ron Kensey</td>
<td>Gary Roberson</td>
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**SERVED ON 20 OR MORE TEAMS**

| John Casey        | Glenda Crouch        | Dennis Killeen       | Michael Rodriguez      |
| Jeanne Clark Katucki | Carita Dahlberg     | Barbara Kipp         | Charlotte Ross         |
| Eunice Hop        | Helen Daly           | Sheila Kiscaden      | Janet Rose             |
| Kathleen Ismail   | Daniel Donahue       | Betty Knopf          | Margy Ross             |
| Kathy Lane        | Allan Donnelly       | Keith Kresge         | Roger Rosman           |
| Bernice Lawry     | Simone Donnelly      | Evelyn Lamon        | Caroline Ruhl          |
| Kathy Skinner     | John Doty            | Myrle Langley        | Virginia Ryan          |
| Susan Surma       | Gail Emerson         | Steve Laxdal         | Robert Scheuer         |
| Norina Vaira      | Margaret Fleming     | Sue Laxdal           | Mary Schlaikjer        |

**SERVED ON 10 OR MORE TEAMS**

| Brian Biemuller   | John Font            | John Donnelly        | William Spencer        |
| Marshall Bloom    | Margaret Gabriel     | Allan Donnelly       | Susan Travis           |
| Evan Boido        | Elvera Gauger        | Margaret Fleming     | LuRue Troyer           |
|                   | Yvonne Grote         | Stephen Font         | Marta Wallace          |
|                   | Michael Hamerski     | Judith Friswell      | Gretchen Webster       |
|                   | Kathleen Hesse       | Margaret Gabriel     | Stephen Wenzel         |
|                   | Nancy Hogstrom       | Elvera Gauger        | Judy Werner            |

“It’s kind of a cliché, but I just gain so much more than I give. Volunteering in this way gives you insight into the culture in a way you could never get as a tourist. You live with the people, you go to their homes and mingle with teachers. You realize you have something in common with the people you’re working with. It really is waging peace through justice worldwide.”

~Joan McInnes, Volunteer on 12 teams
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Steven Schlapp
Christine Sigman
Patrick Stoffers
Maria van Veelen
Robert van Veelen
Lorene Wedeking
Bill & Susan Westbrook
Alison Wheatley
Susan Willens

"I have great respect for Global Volunteers' philosophy and policies. With each trip, I'm touched and humbled by the possibility of helping a child or young adult. Global Volunteers enables me to not just be a passive world traveler but to be an active participant, a "citizen diplomat."

~ Norina Vaira, Volunteer on 27 teams
2014 Supporters

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Jo Ann Welker
Phil Zeitler
Zeldin Family Foundation

(Up to $499)

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Michelle Adam
Darlene Adydan
Eleanore Allanson-Donoho
Cathy Allen

“All the works of the volunteers at the Creative Centre, Punanga Tauturu, Te Kainga and in the schools and in welfare organizations, in the library, etc, cannot go unmentioned. I cannot express how much we appreciate and will always be thankful to the volunteers for such a remarkable and memorable service.”

~ Kia Manuia, ‘Aunty Ve’, Cook Islands
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Myrna Eden
Melissa Ek
James Kyle Elliott
Mildred Emery
Elaine Emling
Carol Engel

“The children may be poor and homeless, but they have many things to give. We learn so much from them also. And, they love to be in touch with the volunteers. They help the children so much. We thank you for the contributions you make to us.”

~ Brother Hugo, Ciudad de los Niños director
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Marjorie Keith
Sarah Keller
Billie Kennedy
Kathryn Kevany
Dawn Kiefer
Tracy Kiefer
Bonghee Kim
Sherie Kindler
Roxanne King
Ralph Klug
Sonja Knudsen
Diane Kohler
Richard Kraeuter
Kay Kramer
Paul Krause
Krenzel Revocable Trust
Carol Kuczorski
Jan Kuehn
Dianne Kulow
Kenneth Kwo
Scott Lafrenz

“This type of program allows us to go beyond the political posturing of governments to the soul of the people.”

~ Mary Lynn White, Greece Volunteer

2014 Supporters

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(Up to $499) cont’

Nancy Lamb
Mary Lane
Anthony Lantosca
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Bruce Larson
Thomas Laskey
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Chase Laxdal
Chris Laxdal
Kassidy Laxdal
Nancy Leboeuf
Diane Lee
Phyllis Lee
Brenda Lehrman
Kimberly Leibel
Anne Levin
Gilbert Levy
Barbara Lewis
Frances Lichner
Ray Lilke
Susan Lindsey
Jacqueline Lindskoog
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Valerie Lindstrom
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Vanessa Malo Kurzinski
Phyllis Marcum

David Marlin
Susan Martinez
Gail Ann Martinez-Suarez
John Marx
Mary’s Hope Foundation
Judith Mason
Gloria Massa
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Bonnie Max
Nancy May
Catherine Mayer
Kay McCarthy
Linda McAllister
Susan McAvey
Courtney McBride
JillMcCabe
Corrine McCarthy
McConé
Kathleen McGarane
John McGarane
Peter McKay
Barbara McKee
Jessica McKinnon
Rod McLaflann
Shirley McLeod
Deborah McMullan
Peter McQueen
Maria Micale
Sim Middleton
Joyce Miller
Theodore Mitchell
A. Pat Mitchell
Yvonne Monier
Barbara Monnig
Montclair Kimberley Academy
Jon Mool
Rosemary Moore
Dr. Angela Moquin
John & Pauline Morris
Fidely Mota
Laurean Nardone
Gail Nehrig

"After more than 30 years in service worldwide, we know investing in children and their families is the most optimistic and lasting work anyone can do. The destiny of the planet is in their hands, but their ability to safeguard the future is in our hands."

~ Bud Philbrook,
Global Volunteers
Co-Founder and CEO
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(Up to $499) cont'

Judith Nelson
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Margaret O’Connor
K.G. O’Bannon
Tanya Oberg
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Naomi Opdycke
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Mary Paoli
Elizabeth Papa
Nancy Parlin
Patricia Pastore
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Perry Peterson
Frances Philbrook
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Oliver Plant
Marianne Poblenz
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Beverly Power
June Powers
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Samantha Rainman
Sandra Rausch
Nancy Reid-Howe
Louis Reilly
Matthew Reimann
Tim Reimann
Trish Reimann
David Remy
Rosemary Riccio
Craig Rilling
Catherine Ripple
Gloria Rivera
Brett Roberts
Robert Robillard
Rocky Mountain Health Club
Bradley Rohwer
Patricia Rosebrugh
Judy Rosenblum
Audrey Rothbloom
Maryann Rozzell
Paula Ruddy
Edward Rudnicki
Lorraine Russell
Jeremie Ryckewaert
Adelle Ryk
S & L Team Cleaning
Elvira Saavedra-George
R.M. Sabelhaus
Irene Sacks
Gayle Saeks
Shirley Sauvageau
Marjorie Savage
Chatty Weaver
Anne Scanlon

Patrick Scanlan
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Howie Scherzer
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Susan Sutin
Amanda Sweigart
Sweigart Family Foundation
Mary Synk
Bruce Tarquino
Norma Taylor
Katherine Teller
Joe Testa
Phyllis Thompson

“All of us, the hosts and the volunteers, know the importance of building bridges of understanding and friendship in the world. We have a simple philosophy. There is only one way to be happy, and that’s to make someone else so.”

~An Wei,
China Program Representative
(Up to $499) cont’

Jan Tighe
Gary Timperley
Ronald Toczyłowski
Ted Toczyłowski
Roger Toogood
Michael Trucano
TRUIST
Jodie Tsekrekas
John Tsevdos
Jill Turk
The Turning Point
Keith Tvedten
Marilyn Vialle
Stanley Volkens
Mary Wakeman
Anne Walkosz
Fred Washburn
Madeline Washburn
Weinberg Family Charitable Giving
Joan Weingardt
Jennifer Welch
Kathy Welch
Forrest & Deanna Wellman
Wells Fargo Community Support Campaign
William Welsh
Ron Wenzel
Diane Wenzelburger
Jerry Westby
Jean Whitney
Sara Wilbur
Janice Will
Norman Wilson
Chloe Winston
Barbara Winters
John Witham
Sam Wohlfert
Richard Wood
John Working
Denise Worth
Amy Worthingham
Teri Woythaler
Andrew Wright
Lois Yellowthunder
Francoise Yohalem
Donna Young
Yvonne Monier
Beth Zabel
Pamela Zagaria
Joan Zelmer
Jean Ziegler
Betsy Zwing

“I encourage all who want to make a difference in this world to serve with Global Volunteers. I began in the Blue Mountains of Jamaica in 1992. My ninth program was last summer with my son at an orphanage in Lima, Peru. On all these trips, I truly felt we were waging peace by making friends with the ordinary people of another nation. Perhaps they now have a better opinion of Americans. I have a deeper understanding of how their country works, the values that are important to them, and the miraculous similarity of us all. Besides, these programs are FUN!! I treasure the team experience. I wholeheartedly endorse Global Volunteers and its un-arrogant approach to helping people in other nations.”

~ Mary Ann Novotny, Volunteer on 27 teams
BOARD OF TRUSTEES

Global Volunteers is managed by a Board of Directors, who are elected by a Board of Trustees. The trustees protect the financial integrity of the organization and ensure faithfulness to its vision and mission. Each trustee has been involved with Global Volunteers from the beginning in 1984, and has played a significant role as the corporation has learned and grown. Four of the trustees also served as directors in 2014.

**Bud Philbrook**, JD, St. Paul, MN Chairman, and President & CEO: Bud directs the organization’s internal and external business, and is Chairman of the Board. He earned a Bachelor’s Degree in Political Science, a Master’s Degree in Public Affairs with a concentration in international development, and a Juris Doctor. He has served as Deputy Undersecretary at USDA, a member of the Minnesota House of Representatives, Assistant Commissioner for the Minnesota Department of Natural Resources, a government affairs consultant for Rural Ventures Corporation, and was in private law practice for 12 years. Bud has led dozens of Global Volunteers teams over 30 years.

**Michele Gran**, St. Paul, MN Senior Vice President: Michele manages the organization’s marketing strategy and external messaging. She earned a Master’s Degree in Liberal Studies/International Communications and a Bachelor’s Degree in Journalism. Before joining the staff in 1990, she worked as a public relations consultant, and held communications management positions at various departments in Minnesota State Government, and in non-profit organizations. Michele has led over 40 Global Volunteers teams.

**Sam Hanson**, JD, Minneapolis, MN: Sam is a shareholder in the firm of Briggs and Morgan, Professional Association. After serving on the Minnesota Court of Appeals for two years and the Minnesota Supreme Court for five years, he rejoined Briggs™ Business Litigation Section and Energy Law Group, and is a member of the firm’s Appellate Practice Group. Sam is president of the firm and practices principally in the areas of arbitration and mediation, complex civil litigation, appellate law and public utility regulation.

**Sue Laxdal**, Hilton Head Island, SC: Sue consults with corporations, governments and non-profits in participatory approaches to organization development, operational planning, transition management, management development, and organization analysis. She earned a Bachelor’s Degree in Business Administration and a Masters in Organization Development. Sue is a founding member of Minnesota Worldwide Women, Minnesota Facilitator's Network (MFN), International Association of Facilitators (IAF), and MSOD Alumni Network. Sue has been a volunteer or team leader on more than a dozen Global Volunteers service programs.

**Todd Lefko**, Elk River, MN and Moscow, Russia: Todd is President of International Business Development Company, an import-export firm, and writes for Rossiske Vesti, a Russian political newspaper and offers commentary for Rusya-Al Youm, the Russian Arabic Television channel for the Middle East. He has taught urban affairs, political science, international relations, political philosophy, political campaign management, leadership, organizational development, and public administration at the university level, and has lectured at universities in Russia, China, Belarus, Kazakhstan, and Turkmenistan. Todd has led and participated on Global Volunteers programs in Jamaica, China, Guatemala, Mexico, Kazakhstan, and Russia.

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BOARD OF DIRECTORS

Carol Conzelman, PhD Boulder, CO: Carol is a cultural anthropologist at the University of Colorado-Boulder, where she is the Associate Director for the Global Studies Academic Program and Faculty-in-Residence for the Sustainability and Social Innovation Academic Program. She conducts ethnographic research and directs a summer study abroad program in the Yungas of Bolivia, and teaches courses on Latin America, globalization, democracy, development, drug policy, immigration, and community engagement. Carol first volunteered with Global Volunteers in Costa Rica in 1994, and she completed her first Volunteer Team Leader Training the next year in McAllen, TX. She has been a Volunteer Team Leader since 1995 in Jamaica, Ecuador, Italy, Tanzania, Ireland, and Cuba. Carol first served on the National Board of Directors in 2000-03 and rejoined the board in 2014.

Katie E. Daugherty, Edina, MN: Katie earned a Bachelor’s of Chemical Engineering Degree from the University of Minnesota and has spent the last 14 years working at General Mills in multiple assignments both domestically and internationally with field assignments in Brazil, Switzerland, and Canada. Katie also leads the General Mills international product donation efforts. She is a six time Global Volunteer (including India, Ghana, Peru, and Poland), an advisory board member for the St. Lucia Project, a co-chair of the 25th Anniversary Gala Celebration, a FOX News Global Volunteer of the Month, and the President of the first Minnesota Encore Team. Additionally, Katie has volunteer experiences in Morocco, and Russia.

Keith Kresge, JD Los Angeles, CA: Keith is an attorney currently working as a part-time Administrative Hearing Officer for the City of Santa Monica, California. He retired in 2010 from full-time work with the City after 25 years with its Rent Control Board. He earned a Bachelor’s degree in political science at SUNY College at Buffalo and completed law school in Fullerton, California. Keith began his association with Global Volunteers in 1998 as a volunteer on a team in Puglia, Italy. Since then he has participated in 15 other Global Volunteer programs all over the world, most of them with his partner of 25 years.

Dean LaFrenz, Brooklyn Park, MN: Dean is a retired secondary school administrator of 35 years who received his Bachelor’s and Master's Degrees from the University of Minnesota, and his Education Special Degree from the University of St. Thomas. He is an avid community volunteer through his church, a local low income housing organization, and in the community mediation program. Dean served in the Peace Corps (65-67), has traveled to more than 50 countries, and served on five Global Volunteers service programs.

Bill Westbrook, Mahtomedi, MN: Bill is a former CEO of Fallon Worldwide, one of the world's most respected advertising agencies, and is currently CEO of No Fences Brand Consulting where he works with agencies and clients on brand-building projects. After investigating Global Volunteers' worldwide work, Bill offered to help expand our global reach. He presented the concept of The St. Lucia Project to the Board in 2010, and has managed online marketing strategies introducing this ambitious program broadly to the public. He participated on one of the St. Lucia Project exploration trips in 2011, and continues advising staff on volunteer outreach and engagement for St. Lucia.
Worldwide Country Managers

AFRICA

Edward Mgeni, Tanzania Country Manager: Before becoming Global Volunteers’ Country Manager, Edward served for 21 years as master and department head at Pommern Secondary School. He earned a Bachelor’s Degree from Kenya Highlands Evangelical College and a diploma from Marangu Teachers College before he began his teaching career. He studied English and teaching methodologies in Leeds, Britain and completed Mafinga National Service Camp in 1984.

ASIA

Wang Bao Li, China Country Manager: Wang Bao Li completed her Bachelor of Arts Degree in English at Northwestern University of Political Science & Law in Xi’an in July 2001. She was hired by the Sino American Society to work with Global Volunteers in July 2001 and has worked with every team of volunteers since that time. In May 2005, Wang Bao Li became Global Volunteers Assistant China Country Manager, and was promoted to Country Manager in 2009.

Stephen Raja Chinnappan, India Country Manager: Stephen was born and raised in Bangalore, and now lives near Chennai in the suburb of Porur. He has a Bachelor’s Degree in commerce, and before becoming Country Manager, he served as our on-site consultant in India for a year. Stephen owned a tour business in Chennai, which is how he first became aware of Global Volunteers.

Warren Williams, Vietnam and St. Lucia Volunteer Country Manager: Warren served on the Global Volunteers board, and has led more than 70 service programs for Global Volunteers. He retired as a senior Colonel in the U.S. Army; was a negotiator for NATO; and was Chief of Joint Strategy Forces Command in Operation Desert Storm. He is a graduate of the U.S. Army War College and NATO School, and is fluent in Greek, Vietnamese, and Italian.

SPECIAL RECOGNITION to Our Dedicated 2014 Volunteer Team and Group Leaders

Cynthia Dano
2 Teams to Montana

Milagros Flores Chamochumbi
1 Team to St. Lucia

Marcy Freedman
1 Team to West Virginia

Carl Granger
1 Team to Mexico

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CARRIBEAN

Chemida Popo-Cox, St. Lucia Country Manager:
Chemida, formerly a teacher and acting principal at Anse la Raye Primary School, has supported Global Volunteers’ teams since our partnership began. Born in St. Lucia, Chem has dedicated over 20 years to educating the children of Anse la Raye. In 2011, Chem graduated magna cum laude from New York City College of Technology, with a BA in Teachers Technology Education.

EUROPE

Samantha Pinakoulaki, Greece Country Manager:
Sam was born in the south of England and graduated from the London School of Performing Arts with honors. She spent 10 years traveling the world with various dance groups. Her last group took her to the Greek island of Crete where she met her husband of 16 years. They now have five children. Sam volunteers to help mentally and physically handicapped children in her hometown.

Phyllis Thompson, Italy Volunteer Country Manager:
Phyllis learned about Global Volunteers on the NBC Today Show in 2003, volunteered that same year, and soon after completed Global Volunteers’ Team Leader Training. She has since led 15 teams to Italy, China, Costa Rica, Montana, Portugal, and South Africa. Phyllis holds a Master’s degree in Health Professions Education, and is a certified health professional, practicing in radiation oncology.

Dorota Wierzbicka, Poland Country Manager and Director of International Operations: Dorota manages operations for service programs led by our Country Managers. For five years, Dorota volunteered as an interpreter for Global Volunteers’ Poland teams. In 2000, she joined the staff as Poland Country Manager, in 2007, was promoted to Associate Director of Operations, and was promoted to her current position in 2011, and continues to lead teams to Poland. She has a Master’s Degree in English language linguistics. She was named Staff Person of the Year in 2001, 2004, and Staff Person of the Decade in 2010.

SPECIAL RECOGNITION to Our Dedicated 2014 Volunteer Team and Group Leaders

Amy Keegan
2 Teams to West Virginia

Julie Knudsen
1 Team to Vietnam

Michelle Linstrom
2 Groups to Cuba & 1 Team to St. Lucia

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EUROPE cont’d

Joe Testa, Portugal Volunteer Country Manager: Joe first joined a Global Volunteers service program to Guatemala in 1991, completed our Team Leader Training in 1993, and has since led more than 50 teams. Joe built a highly successful ground water and water purification business and now serves as the General Manager. He is a volunteer ESL tutor and has been a “big brother” for more than 20 years.

Mihaela Cirjontu, Romania Country Manager: Mihaela began working for Global Volunteers as a consultant in 1999. In 2000, she joined the staff as the Romania Country Manager. A former teacher and now a high school assistant principal, Mihaela earned her degree in Bucharest, studying Romanian and world literature. A native Romanian, Mihaela and Dan married in 2004, and work together while raising their daughter, Dahlia. She was named Staff Person of the Year in 2006.

Dan Cirjontu, Romania Country Manager: Barladian by birth, Dan grew up in the same city and went to school there. He assists Mihaela with her photography and Internet needs, and with the children at the Tutova Clinic. Dan worked as a metrologist for 17 years at the Ball Bearing factory in Barlad, and is currently studying to become a social worker.

LATIN AMERICA

Maggie Bjorklund, Ecuador & Costa Rica Country Manager: Maggie manages our service programs in Ecuador and Costa Rica. She also manages our service program blogs. Maggie earned a BA in Global Studies and Spanish from the University of Minnesota. A native of Minnesota, she has resided in Ecuador since her college years. Before joining the joining our staff, Maggie worked as an English teacher and translator in Quito.

Pam Cromer, Mexico & Vietnam Volunteer Country Manager: Pam first served on Global Volunteer’s Turkey service program in 1997, and in China in 1998. Since completing our Team Leader Training, she has lead more than 50 teams including several groups to Cuba. Pam earned a Master’s Degree in Clinical Social Work, and is in private practice. Pam has served on boards for abused children, counseled patients with HIV, and participated in early research on death and dying.

SPECIAL RECOGNITION to Our Dedicated 2014 Volunteer Team and Group Leaders

Maria Maki 1 Team to Montana

Barbara Morris 1 Team to West Virginia

Cindy Murray 2 Teams to Montana
LATIN AMERICA cont’d

María 'Maru' Moreno, Peru  Country Manager: Maru is an International Affairs Major from the American University of Paris, France. She has lived in eight different countries and speaks four languages. She is half Peruvian and half Venezuelan. She completed her internships with UN Geneva and the UN Refugee Agency. Prior to joining Global Volunteers, she worked for more than 10 years as an ESL teacher.

Edith Rodríguez Preciado, Peru  Country Manager: Edith is from Lima, Peru. She first attended Team Leader Training in 2006 and joined Global Volunteers’ staff that same year as our Peru Country Manager. Edith also supported our Ecuador program in 2009. Prior to working for Global Volunteers, Edith worked as a high school English teacher.

Daniel Salazar, Peru  Country Manager: Daniel is Peruvian and studied in the U.S. He earned his BA in Politics, Philosophy, and Economics from The King’s College in New York and worked as an intern at the U.S. House of Representatives in Washington D.C. He has managed many groups and has engaged volunteers on community development projects. Before joining Global Volunteers, Daniel was a teacher at Universidad SEL in Lima.

SOUTH PACIFIC

James Puati, Cook Islands  Country Manager: James is a New Zealand-born Cook Islander, and leads Global Volunteers service programs year round. He has worked at both elementary and high school levels as a Physical Education teacher and teacher of Maori. He has also been contracted by the New Zealand Ministry of Education to develop Maori resources, and is a Pacific Island Education Advisor.

UNITED STATES

Artie Mullins, West Virginia  Team Leader: Artie was born in Beards Fork, West Virginia. He earned a BA in Liberal Arts and managed a local chain of bookstores, later moving to Ukiah, CA to become a department manager for Mervyn's Department Stores. Artie returned to Beards Fork in 1999, and began volunteering for the Southern Appalachian Labor School - our host partner. In 2003, he became our team leader in West Virginia, while he continued to work for SALS.
2014 Financial Statement

Sources of Revenue

<table>
<thead>
<tr>
<th>Item</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>Individual Donations</td>
<td>92.4%</td>
</tr>
<tr>
<td>Foundations, Institutions, and Grants</td>
<td>7.6%</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td></td>
</tr>
</tbody>
</table>

Allocation of Expenses

<table>
<thead>
<tr>
<th>Item</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percent</td>
</tr>
<tr>
<td>Fundraising Costs</td>
<td>6.07%</td>
</tr>
<tr>
<td>Program Services</td>
<td>85.49%</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>8.44%</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td></td>
</tr>
</tbody>
</table>

Sources of Revenue

Allocation of Expenses
Be The Change in The World

Volunteer Abroad and in the United States

Create, nurture, and sustain the well-being of the world’s children on community-led projects with Global Volunteers. Join a team of short-term volunteers providing essential resources in homes, classrooms, clinics, and hospitals, orphanages, childcare, and community centers, or teach conversational English at elementary, middle, and high schools, universities, government agencies, and businesses. Share your skills and exceed your own expectations - helping children, and families reach their greatest potential.

For more information about volunteering around the world, please click here.

Donate

We rely upon your continued support to ensure we can provide services to all at-risk children around the world. Your support helps us sustain the 12 Essential Services, and enables you to continue to invest in children throughout their most important years of growth and development. Your contribution will also enable us to ensure there are a sufficient number of volunteers to support children and their families throughout the year.

Ways to give:
- Sponsor children
- Provide a student scholarship
- Make an unrestricted donation to help us provide Essential Services
- Donate in honor or memory of a loved one
- Leave your legacy through your will, trust or IRA
- Designate Global Volunteers in your workplace giving, combined federal campaign or state employee charitable campaign
- Double or triple the impact of your donation by applying for a matching charitable contribution at your or your partner’s place of employment

Global Volunteers
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(800) 487-1074 | (651) 482-0915 fax
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